

COMBINED SHAREHOLDERS' MEETING OF JANUARY 26, 2016 SUMMARY

Sodexo's Combined Shareholders' Meeting was held on Tuesday 26 January, 2016 at the Pré Catelan in Paris, in the presence of Pierre Bellon, Chairman of the Board of Directors, Sophie Bellon, Vice-Chairman of the Board of Directors, Michel Landel, Chief Executive Officer and Marc Rolland, Group Chief Financial Officer.

More than 1 550 shareholders were present or represented. With a quorum of 78.27%, shareholders in the meeting approved all resolutions proposed by the Board of Directors.

The general meeting of shareholders approved the payment of a dividend of 2.20 euros per share (an increase around 22.2% as compared to the previous year). In addition, and for the third year since it has been implemented, a 10% dividend premium (representing 0.22 euro per share) shall be paid to shares held in registered form since at least 4 years (limited to 0.5% of the share capital for any single shareholder).

The general meeting approved the election of Emmanuel Babeau as a Director (qualified as an independent director by the Board of Directors) for a 3 year-term. In addition, the general meeting of shareholders also approved the re-election of Robert Baconnier, François-Xavier Bellon and Astrid Bellon to the Board for three-year terms.

The general meeting of shareholders issued a favourable opinion on the elements of compensation, for Fiscal Year 2015, of Pierre Bellon, Chairman of the Board of Directors, and of Michel Landel, Chief Executive Officer.

The general meeting of shareholders also approved the financial resolutions, in particular the resolution enabling the Board of Directors to grant existing and/or to be issued free shares of the Company for the benefit of Group employees and/or corporate officers.

The results of the vote on each resolution together with a webcast of the Combined Shareholders' Meeting are available on the website of the Group (www.sodexo.com / Finance / Shareholders / Shareholders' Meetings).

Investor relations

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