

Combined Shareholders' Meeting of January 21, 2014 Summary

Sodexo's Combined Shareholders' Meeting was held on Monday 21 January, 2014 at the Palais des Congrès d'Issy-les-Moulineaux, in the presence of Pierre Bellon, Chairman of the Board of Directors, Michel Landel, Chief Executive Officer and Siân Herbert-Jones, Group Chief Financial Officer.

More than 1 100 shareholders participated in the Annual Shareholders' Meeting, representing a quorum of 75.32%.

Shareholders approved all the resolutions submitted by the Board of Directors, except for the third resolution relating to the approval of the regulated related-party agreement concerning services provided by Bellon SA to Sodexo SA (in accordance with the law, Bellon SA, directors who are members of the Bellon family and Michel Landel did not take part in the vote on this resolution). Following the vote, the shareholders were reminded that this rejection had no legal impact on the implementation of this agreement.

The general meeting of shareholders approved the payment of a dividend of 1.62 euro per share (an increase of nearly 2% as compared to the previous year). A 10% dividend premium (representing 0.16 euro per share) shall be paid to shares held in registered form since at least 4 years (limited to 0.5% of the share capital for any single shareholder).

The general meeting of shareholders also approved the re-election of Michel Landel, Paul Jeanbart, and Patricia Bellinger to the Board for three-year terms, as well as of Peter Thompson for a one-year term (in order to enable a staggered re-election of directors).

In addition, the general meeting of shareholders issued a favourable opinion on the elements of compensation, for Fiscal Year 2013, of Pierre Bellon, Chairman of the Board of Directors, and of Michel Landel, Chief Executive Officer.

The general meeting of shareholders approved the amendment of the bylaws in order to provide for the conditions of appointment to the Board of one or more directors representing employees, in accordance with the French Act of June 14, 2013 relating to employment protection.

The results of the vote on each resolution together with a webcast of the Annual Shareholders' Meeting are available on the website of the Group (www.sodexo.com / Finance / Shareholders / Shareholders' Meetings).

Investor relations

Pierre BENAICH

Tél. & Fax : +33 1 57 75 80 56

Courriel : pierre.benaich@sodexo.com