



Annual Shareholders' Meeting of January 23, 2012 – Voting results

Number of shares with voting rights:	151 156 552
<i>Number of actual voting rights:</i>	<i>203 720 507</i>
Number of shareholders present, represented or proxy voting:	1 019
Number of shares present, represented or proxy voting:	109 446 736
<i>Number of voting rights:</i>	<i>156 299 416</i>
Quorum:	72.41 %

All the resolutions submitted to the vote of the shareholders were approved.

Resolutions	For		Against		Abstain		Total
	votes	%	votes	%	votes	%	
Ordinary business							
First resolution							
<i>Adoption of the annual and consolidated financial statements – Discharge to directors</i>	155 998 972	99.81	281 797	0.18	18 043	0.01	156 298 812
Second resolution							
<i>Appropriation of earnings – Setting of dividend</i>	156 275 835	99.99	3 377	0.00	19 600	0.01	156 298 812
Third resolution							
<i>Approval of regulated agreements and commitments</i>	127 279 698	81.44	28 999 441	18.55	19 673	0.01	156 298 812
Fourth resolution							
<i>Renewal of directorship of Bernard Bellon</i>	134 389 480	86.20	21 492 731	13.79	21 562	0.01	155 903 773
Fifth resolution							
<i>Renewal of the directorship of Sophie Clamens</i>	137 470 008	87.96	18 793 167	12.03	19 709	0.01	156 282 884
Sixth resolution							
<i>Renewal of the directorship of Nathalie Szabo</i>	135 934 377	86.98	20 340 101	13.01	22 040	0.01	156 296 518
Seventh resolution							
<i>Election of Françoise Brougher to the Board</i>	156 169 348	99.92	109 497	0.07	19 567	0.01	156 298 412
Eighth resolution							
<i>Directors' fees</i>	156 255 886	99.97	19 367	0.01	23 559	0.02	156 298 812
Ninth resolution							
<i>Authorization to the Board of Directors for the Company to purchase treasury shares</i>	156 033 352	99.83	243 502	0.16	21 958	0.01	156 298 812
Extraordinary business							
Tenth resolution							
<i>Authorization to reduce issued capital through cancellation of treasury shares</i>	156 134 500	99.90	144 756	0.09	20 160	0.01	156 299 416
Eleventh resolution							
<i>Delegation to the Board of Directors of the ability to increase issued capital through the issuance – with preferential subscription rights of shareholders – ordinary shares and/or other securities giving access to capital</i>	155 484 252	99.48	793 971	0.51	21 193	0.01	156 299 416
Twelfth resolution							
<i>Power to increase the issued capital by capitalization of premiums, reserves or profits</i>	156 219 957	99.95	58 180	0.04	21 279	0.01	156 299 416

Thirteenth resolution <i>Authorization to increase the issued capital via the issuance of ordinary shares and/or securities giving access to the capital reserved for members of Employee Share Purchase plans, with waiver of preemption rights in favor of the latter</i>	155 834 857	99.71	441 583	0.28	22 976	0.01	156 299 416
Fourteenth resolution <i>Authorization to the Board of Directors to grant stock options</i>	122 562 412	78.41	33 710 384	21.57	26 620	0.02	156 299 416
Ordinary business							
Fifteenth resolution <i>Powers</i>	156 268 212	99.98	8 578	0.01	22 022	0.01	156 298 812