



Annual Shareholders' Meeting of January 25, 2010 – Voting results

Number of shares with voting rights:	155 475 259
<i>Number of actual voting rights:</i>	<i>194 712 557</i>
Number of shareholders present, represented or proxy voting:	968
Number of shares present, represented or proxy voting:	108 985 720
<i>Number of voting rights:</i>	<i>147 796 187</i>
Quorum:	70.10 %

All the resolutions submitted to the vote of the shareholders were approved.

Resolutions	For		Against		Abstain		Total
	votes	%	votes	%	votes	%	
First resolution Adoption of the annual and consolidated financial statements – Discharge to directors	147 494 338	99.80	251 955	0.17	49 894	0.03	147 796 187
Second resolution Appropriation of earnings – Setting of dividend	147 759 940	99.98	449	0.00	35 798	0.02	147 796 187
Third resolution Approval of agreements regulated by article L.225-38 of the French Commercial Code	39 017 582	67.37	18 865 496	32.57	37 644	0.06	57 920 722
Fourth resolution Directors' fees for Fiscal 2010	147 725 984	99.95	31 240	0.02	38 963	0.03	147 796 187
Fifth resolution Authorization to the Board of Directors regarding purchases by the Company of its own shares	147 295 690	99.66	457 024	0.31	43 473	0.03	147 796 187
Sixth resolution Authorization given to the Board of Directors to reduce share capital through the cancellation of shares owned by the Company	147 359 868	99.70	383 846	0.26	52 473	0.04	147 796 187
Seventh resolution Authorization to the Board of Directors to increase the issued capital through the issuance - with maintenance of preferential subscription rights - of ordinary shares and/or securities giving access to the share capital	145 252 057	98.28	2 507 814	1.70	36 316	0.02	147 796 187
Eighth resolution Authorization allowing the Board of Directors to increase the issued capital by capitalization of premiums, reserves or profit	147 754 046	99.97	2 567	0.00	39 574	0.03	147 796 187
Ninth resolution Authorization to the Board of Directors to increase the issued capital by issuing shares or securities giving access to the share capital reserved for members of employee stock ownership plans, with waiver of preferential subscription rights in favor of said members	147 287 714	99.66	465 205	0.31	43 268	0.03	147 796 187
Tenth resolution Staggered renewal of directors	147 742 250	99.96	9 142	0.01	44 795	0.03	147 796 187
Eleventh resolution Re-election of Nathalie Szabo as director	135 925 308	91.97	11 820 315	8.00	48 270	0.03	147 793 893

Twelfth resolution							
Re-election of Sophie Clamens as director	137 430 723	93.00	10 305 340	6.97	44 196	0.03	147 780 259
Thirteenth resolution							
Re-election of Pierre Bellon as director	134 693 273	91.15	13 029 559	8.82	47 555	0.03	147 770 387
Fourteenth resolution							
Re-election of François-Xavier Bellon as director	137 013 741	92.75	10 654 146	7.21	55 534	0.04	147 723 421
Fifteenth resolution							
Re-election of Astrid Bellon as director	137 005 182	92.75	10 657 280	7.21	60 279	0.04	147 722 741
Sixteenth resolution							
Election of Alain Marcheteau as director	147 138 713	99.55	614 247	0.42	43 227	0.03	147 796 187
Seventeenth resolution							
Powers	145 997 093	98.78	1 755 702	1.19	43 392	0.03	147 796 187