FISCAL 2010 REFERENCE DOCUMENT AVAILABLE

Sodexo’s Fiscal 2010 Reference Document was filed with the Autorité des marchés financiers (AMF) on November 10, 2010. It is available to the public in accordance with applicable regulations and is available online on the Sodexo’s website (www.sodexo.com > Finance > Regulated information) and the AMF’s website (www.amf-france.org).

This Reference Document includes the annual financial report, the report of the Chairman of the Board of Directors on corporate governance and on internal control and risk management procedures, the statutory auditors’ reports and the information related to their fees, the description of the share repurchase plan.

About Sodexo

Sodexo, world leader in Quality of Daily Life Solutions

Quality of Life plays an important role in the progress of individuals and the performance of organizations. Based on this conviction, Sodexo serves as the strategic partner for companies and institutions that place a premium on performance and employee well-being, as it has since Pierre Bellon founded the company in 1966. Sharing the same passion for service, Sodexo’s 380,000 employees, in 80 countries design, manage and deliver an unrivalled array of On-Site Service Solutions and Motivation Solutions. Sodexo has created a new form of service business that contributes to the fulfillment of its employees and the economic, social and environmental development of the communities, regions and countries in which it operates.

Sodexo key figures (as of August 31, 2010)

- 15.3 billion euro consolidated revenue
- 380,000 employees
- 34,000 sites
- 50 million consumers served daily
- 80 countries
- 21st largest employer worldwide
- 7.4 billion euro market capitalization (as of November 11, 2010)