

PRESS RELEASE

Sodexo Takes a Bold Step in its Corporate Responsibility Journey with Better Tomorrow 2025

Better Tomorrow 2025 Outlines Nine Commitments Covering Sodexo's Positive Impact on Individuals, Communities and the Environment

Paris, June 29, 2017 – Sodexo, world leader in Quality of Life Services, unveils Better Tomorrow 2025, the next step in the Group's corporate responsibility journey that started in 1966 at the company's founding. This corporate responsibility (CR) roadmap is Sodexo's response to an evolving world and focuses on nine clear commitments covering all impacts of the Group's business as it pursues its mission of ensuring a better Quality of Life for all.

In today's world, marked by population growth, environmental issues and social shifts, it is more important than ever for organizations to strive for positive impact. To create true value, large companies must act for the benefit of everyone. Better Tomorrow 2025, Sodexo's CR roadmap, builds on the Group's long track record of CR leadership and its 50 years of commitment to the communities in which it operates and the people it serves.

Michel Landel, CEO of Sodexo, declares: *"Sodexo has been a value led organization since it was founded in 1966. Better Tomorrow 2025 is the latest evolution reflecting the current environmental and social challenges. With ambitious targets across our business I am proud Sodexo is continuing to build on its legacy as a leader in responsible business."*

Better Tomorrow 2025 consists of nine robust commitments designed to reinforce the culture of responsible behavior throughout Sodexo's business. These nine commitments are fully aligned with the UN's Sustainable Development Goals and each commitment is underpinned by a hard measurable objective allowing the Group to constantly monitor progress. Due to the nature of Sodexo's activities, Better Tomorrow 2025 particularly addresses the Group's important role in tackling three issues:

Hunger

Sodexo aims to contribute its expertise to eradicating world hunger, both through its own operations and through the charitable work and employee activism it supports. The Group provides advice and support for people at risk of malnutrition, redistributes surplus food, and funds community gardens to encourage food autonomy. Sodexo also supports Stop Hunger Worldwide, a non-profit organization and global movement to address hunger founded 20 years ago by Sodexo employees.

Gender

As the world's 19th largest employer, Sodexo has a large-scale impact on gender equality and is already leading the gender-balance debate: 50% of Sodexo's board and more than 30% of the Group's senior executives are women. Sodexo also created the Sodexo Women's International Forum for Talent (SWIFT), an advisory board dedicated to achieving equality at all levels of the company.

Waste

Sodexo is committed to continuing to reduce waste in its operations and through the services it delivers: In 2011, the Group created "WasteWatch powered by LeanPath," a global food waste prevention programme that helps identify causes of waste and define plans to reduce it. Sodexo also shares its expertise and collaborates with other businesses and NGOs to reduce food waste. In 2015, it co-founded the International Food Waste Coalition.

Better Tomorrow 2025 gives Sodexo, as well as its partners, a shared focus on the long-term future, and empowers Sodexo's 425,000 employees to continue making every day better, safer, and healthier for 75 million consumers around the world.

About Sodexo

Founded in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over nearly 50 years of experience: from food services, reception, safety, maintenance and cleaning, to facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business and financial model and its ability to continuously develop and to engage the commitment of its 420,000 employees throughout the world. Sodexo is a member of the CAC 40 and DJSI Indices.

Key figures (as of August 31, 2016)

20.2 billion euro in consolidated revenues

425,000 employees

19th largest employer worldwide

80 countries

75 million consumers served daily

17.3 billion euro market capitalization (as of April 12, 2017)

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