

PRESS RELEASE

Sodexo and IUF sign an international agreement for the prevention of workplace sexual harassment

Issy-les-Moulineaux, June 28, 2017 – Sodexo, world leader in Quality of Life Services, and the International Union of Foodworkers (IUF) have announced the signing of an international agreement for the prevention of workplace sexual harassment.

This agreement builds on the international framework agreement signed in December 2011 by Sodexo and the IUF on respect for fundamental rights at work and more specifically the rights of association and collective bargaining with the implementation of a regular dialogue between Sodexo and the IUF.

Michel Landel, Sodexo Chief Executive Officer, said: “Sodexo Group has always been centered on human values. As the world’s 19th largest employer, we are committed to the safety and well-being of the 425,000 women and men of Sodexo working across 80 countries. We cannot tolerate sexual harassment in our workplaces, and we are pleased to have reached this agreement with the IUF, a leading voice for workers’ rights around the globe. Together, we will work to ensure that each and every one of our employees feels safe in his or her work environment.”

Ron Oswald, IUF General Secretary, commented: “Sexual harassment is one of the most offensive expressions of gender inequality at work. The IUF and its members therefore welcome this agreement and look forward to its implementation at local and national level.”

About the IUF

The International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF) is an international federation of trade unions representing workers employed in agriculture and plantations; the preparation and manufacture of food and beverages; hotels, restaurants and catering services; all stages of tobacco processing. The IUF is composed of 429 affiliated trade unions in 128 countries representing over 10 million workers in IUF sectors

About Sodexo

Founded in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over nearly 50 years of experience: from food services, reception, safety, maintenance and cleaning, to facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo’s success and performance are founded on its independence, its sustainable business and financial model and its ability to continuously develop and to engage the commitment of its 420,000 employees throughout the world. Sodexo is a member of the CAC 40 and DJSI Indices.

Key figures (as of August 31, 2016)

20.2 billion euro in consolidated revenues

425,000 employees

19th largest employer worldwide

80 countries

75 million consumers served daily

17.3 billion euro market capitalization (as of April 12, 2017)

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