

# BIOGRAPHY



## Nicolas Japy

CEO Energy & Resources worldwide

Nicolas Japy is CEO of Energy & Resources Worldwide and also heads up all of Sodexo's On-Site Services operations in Africa, the Middle East and Russia. He has been a member of Sodexo's Executive Committee since 2005. Under his leadership, Sodexo has become the world's No. 2 performer in the Energy & Resources segment, with a considerable footprint in emerging countries.

Nicolas joined Sodexo in 1991 as Director of its Congo Brazzaville subsidiary. After two years in that position, he was appointed Director of Sodexo's business in Saudi Arabia, where he significantly improved the performance of this historic subsidiary. In 1997, he took the leadership of all of Sodexo's operations in Africa, with responsibility for establishing growth and development on the continent.

After seven years with Sodexo, Nicolas briefly left to take a position as Operations Director with *Club Med* in the USA. He returned to Sodexo in 2001 to run its Remote Site business, where he redefined the strategy, unified teams around the Company's values and achieved profitable growth.

In 2005, Nicolas was entrusted with new responsibilities in addition to Remote Sites and went on to achieve profitability in Australia and drive development in Southeast Asia, particularly in the field of Facilities Management. After Sodexo's 2009 acquisition of India's leading provider of Food and Facilities Management services, *Radhakrishna Hospitality Services Group (RKHS)*, he spearheaded all On-site Services operations in that country.

Nicolas began his professional career in 1982, when he joined *BEICIP*, a consulting subsidiary of the *French Petroleum Institute*. He also served as Program and Development Manager for the regional airline *TAT*, then as CEO for *Air Vendée*.

Nicolas holds an engineering degree.

He is French and lives in Singapore. Nicolas speaks English.