

BIOGRAPHY



Didier Sandoz

CEO Personal & Home Services Worldwide

Didier became Chief Executive Officer for Personal and Home Services on September 1, 2017 and has been a member of the Executive Committee since July 2018.

In his current role as CEO of Personal and Home Services, Didier heads up three domains of activity - Concierge Services, Home Care and Child Care - which deliver innovative solutions to improve the Quality of Life in the workplace and beyond.

Didier joined Sodexo in 1986 and has held various positions within Sodexo's Benefits and Rewards Services, most recently as President of the Western Europe and the Mediterranean region.

Didier started his career at Sodexo as Sales Director for Benefits and Rewards Services in France. In 1997, he was appointed Chief Executive Officer of Sodexo Benefits and Rewards Services Czech Republic before coming back to France in 1999 when he also held the position of Chief Executive Officer of Sodexo Benefits and Rewards Services France.

In March 2004, he was appointed Director of the Western and Southern Europe region of Sodexo Benefits & Rewards Services and became a member of the activities' Executive Committee. From April 2008 to December 2011, Didier held the position of Global Senior Vice President Strategic Planning, Marketing and Communications Director.

In January 2012, Didier moved to the position of President of the Western Europe and the Mediterranean region, overseeing 10 countries as well as leading international development.

For more than 30 years, Didier has played an instrumental role in the Benefits and Rewards Services development and growth, and more particularly in Europe where he empowered the teams to continuously develop the business. As a major contributor to the vision and strategy, Didier was at the forefront of our offer's diversification, including leading the first research on what would later become Sodexo's Personal and Home Services.

Didier holds a post-graduate degree in management from *Institut Supérieur de Gestion* in Paris, France and is a member of APM, the French *Association for Management Progress*.

In his spare time, Didier enjoys the mountains and rowing.