Denis Machuel was appointed Chief Executive Officer of Sodexo in January 2018. His vision is aligned with that of Sodexo’s founder, Pierre Bellon, ensuring that growth, intrapreneurship and humanity continue to unite our employees and guide our company’s future.

Denis joined Sodexo in 2007 and initiated the significant growth of Benefits & Rewards Services in Europe and Asia, leading their expansion into six new countries, before being named CEO of Sodexo Benefits & Rewards worldwide in January 2012. Denis’ scope was broadened to include a new cross-functional role, crucial to the company’s future and in 2015 he became Sodexo’s first Chief Digital Officer. In 2016, he then also took on the additional role of CEO of Personal and Home Services.

Upon his appointment as CEO of Sodexo, Denis Machuel set one top priority: reestablishing profitable and sustainable growth. To do so, he deployed a strategic plan around four pillars: being client and consumer centric, enhancing operational efficiency, nurturing talent and anchoring corporate responsibility in everything we do. This roadmap made the company’s 2019 fiscal year its strongest in seven years, largely through acceleration of the digitization process.

Denis is committed to ensuring Sodexo’s development supports economic growth that is based on the sustainable use of resources and values our shared humanity. He is personally invested in driving Sodexo’s efforts to address key societal challenges, placing greater value on the service professions, fighting against food waste, and promoting diversity. He is also continuing the company’s efforts to combat social and economic inequality; in 2019 he joined the G7 Business for Inclusive Growth (B4IG) coalition.

Denis is a member of the multi-stakeholder coalition dedicated to achieving the UN’s Sustainable Development Goal on food waste (Champions 12.3), and is on the board of directors of both the Consumer Goods Forum and Catalyst, a global nonprofit organization that promotes the professional advancement of women.

Denis is a graduate of the ENSIMAG College of Engineering in Grenoble, France, and holds a Master of Science from Texas A&M University. He began his career at Schneider Electric in Egypt, and later became a consultant with Altran Technologies. He remained with Altran until 2007, holding several international management positions, particularly in the United Kingdom and France.