



Grant Thornton

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Dear Sirs

Offer for Motivcom Plc by Sodexo Motivation Solutions UK Limited

We hereby give our consent to the inclusion in the Scheme Document to be dated 1 October 2014 by Motivcom Plc of the references to our name in the form and context in which it is included.

Yours faithfully,

Grant Thornton UK LLP

For and on behalf of Grant Thornton UK LLP